



ERIC GARCETTI
MAYOR

November 5, 2021

Honorable Members of the City Council
c/o City Clerk
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have reappointed Ms. Christine Diaz-Herrera to the Employee Relations Board for the term ending September 23, 2026. Ms. Diaz-Herrera's current term expired on September 23, 2021.

I certify that in my opinion Ms. Diaz-Herrera is qualified for the work that will devolve upon her, and that I make the appointment solely in the interest of the City.

Sincerely,

A handwritten signature in black ink, appearing to read 'E. Garcetti', with a stylized flourish at the end.

ERIC GARCETTI
Mayor

EG:tga

Attachment

COMMISSION APPOINTMENT FORM

Name: Christine Diaz-Herrera
Commission: Employee Relations Board
End of Term: 9/23/2026

Appointee Information

1. **Race/ethnicity:** Latina
2. **Gender:** Female
3. **Council district and neighborhood of residence:** -
4. **Are you a registered voter?** Yes
5. **Prior commission experience:**
6. **Highest level of education completed:** J.D., University of California, Berkeley Law
7. **Occupation/profession:** Investigator, Edison International
8. **Experience(s) that qualifies person for appointment:** See attached resume
9. **Purpose of this appointment:** Reappointment
10. **Current composition of the commission:**

Commissioner	APC	CD	Ethnicity	Gender	Term End
Collins, Douglas	N/A	0	Caucasian	M	23-Sep-24
Hilyer, Rhonda	N/A	0	Caucasian	F	23-Sep-22
Lugo, Rosalinda	N/A	0	Latina	F	23-Sep-23
Miller, Anthony	N/A	0	Caucasian	M	23-Sep-25
Diaz-Herrera, Christine	N/A	0	Latina	F	23-Sep-21

CHRISTINE DIAZ-HERRERA

SUMMARY OF QUALIFICATIONS

- Experienced labor and employment litigator.
- Excellent oral and written communication and interpersonal skills with the ability to work with and collaborate with people from diverse backgrounds and experiences.
- Prior service as chief negotiator conducting labor negotiations with city employees represented by labor unions.
- Prior service as negotiator for union employees in labor negotiations with a public entity.

PROFESSIONAL EXPERIENCE

EDISON INTERNATIONAL | Rosemead, CA

July 2017 - Present

Investigator

- Conduct a broad spectrum of internal investigations including but not limited to harassment, discrimination, conflicts of interest and retaliation.
- Handle complex investigations that involve significant concerns including the investigation of all levels of executives, Sr. Leadership, management, and employees that include and are not limited to regulatory, financial, and accounting issues.
- Interface, collaborate, and partner with stakeholders, senior management, clients and team members.
- Prepare well-written and comprehensive investigative reports that contain factual, fair, and objective support for any conclusions reached in the investigation.
- Provide accurate and timely briefings to senior management and executive leadership regarding the results of the various investigations.

LOS ANGELES COUNTY OFFICE OF EDUCATION | Downey, CA

May 2016 - December 2016

Deputy General Counsel

- Provide advice to Division/Department administrators, and the Board of Education on legal aspects regarding matters of the law to help minimize risk to LACOE.
- Practice labor and employment litigation.
- Conduct internal workplace investigations.
- Draft and/or review contracts, leases, policies, settlement agreements, and other legal documents for the Superintendent, Division/Department leadership staff, and the Board of Education.
- Represent LACOE in court administrative agency hearings.
- Conduct disciplinary hearings related to employee discipline and terminations.

ATKINSON, ANDELSON, LOYA, RUDD & ROMO, PLC | Cerritos, CA

September 2012 – May 2015

Associate Attorney

- Practiced labor and employment litigation for public entities involving ADA, FLSA, FMLA, torts, wage and hour, discrimination, whistleblower, and disability claims.
- Defended employers in administrative proceedings before the Department of Fair Employment and Housing, and Equal Employment Opportunity Commission.
- Defended employers in recognition and unfair practice proceedings before the National Labor Relations Board and the Public Employment Relations Board.
- Counseled clients on employment issues such as employee discipline and adherence to federal and state family and medical leave laws.
- Drafted employee handbooks and other personnel policies.
- Chief negotiator for collective bargaining agreement with city employees.

- Conducted internal workplace investigations regarding allegations of financial impropriety, violation of company code of conduct, conflict of interest, discrimination, harassment, nepotism, and sexual harassment.

SIDLEY AUSTIN, LLP | Los Angeles, CA

September 2008 – September 2012

Litigation Associate

- Practiced commercial and business litigation involving contract, fraud, business tort, tort product liability, white collar crime, accountant liability matters, securities litigation, government investigations, and employment law.
- Conducted legal research, analyzed complex legal questions, prepared legal memoranda and drafted numerous documents and motions in federal and state court, including answers, motions to dismiss, motions to compel, motions for summary judgment, mediation statement briefs, and interrogatories.
- Engaged in negotiations and conferences with opposing counsel and communicated with clients regarding substantive and procedural matters.
- *Pro Bono*: Drafted several briefs in support of reinstating military benefits and adjusting discharge status of United States Army veteran. Represented battered women in court hearings for permanent restraining order. Conducted opening statement, closing statement, and cross-examination in court.

Hon. Stephen Reinhardt, U.S. Court of Appeals for the Ninth Circuit | Los Angeles, CA *Summer 2006*

Extern

- Performed legal research and drafted bench memoranda; discussed pending matters with judge and clerks.

SEIU, Local 434B | Los Angeles, CA

March 2001 - July 2005

Public Policy Director

- Negotiated contracts with representatives of Los Angeles Board of Supervisors to expand health care benefits, which resulted in obtaining benefits for an additional 25,000 home healthcare workers.

Assemblywoman Gloria Romero | Los Angeles, CA

June 2000 - March 2001

Field Representative

- Liaison between Assemblywoman and elected officials within the district.
- Liaison between Assemblywoman and labor unions.
- Attended city council meetings and other community events on behalf of the Assemblywoman.

EDUCATION

University of California, Berkeley Law (Boalt Hall)

May 2008

Juris Doctorate

Honors: Association of Trial Lawyers of America Judicial Extern Fellow

Activities: Managing Editor, Berkeley La Raza Law Journal; Co-Chair, La Raza Law Students Association;

Appointed Member, Student Liaison Committee for Faculty Appointments

University of California, Santa Cruz

June 2000

Bachelor of Arts, Politics and Legal Studies

BAR ADMISSIONS & PROFESSIONAL ASSOCIATIONS

- California *2008*
- United States Court of Appeals *2012*
- United States District Court, Central District *2013*
- Latina Lawyers Bar Association, Board of Trustees *2009-2019*
- Los Angeles County Bar Association, Litigation Section
- Mexican American Bar Association
- Women Los Angeles Lawyers Association



ERIC GARCETTI
MAYOR

November 5, 2021

Dear Ms. Diaz-Herrera:

I am pleased to inform you that I hereby reappoint you to the Employee Relations Board for the term ending September 23, 2026. In order to complete the process as quickly as possible, there are several steps that must be taken, many of which require visiting City Hall. If you require parking during these procedures, please contact my Commissions team by email at myr-commissions@lacity.org, to make arrangements for you.

To begin the reappointment process, please review, sign, and return the enclosed Remuneration Form and Undated Separation Letters **within one week** of receiving this letter. These documents are necessary to ensuring the most efficient, open, and accountable City government possible.

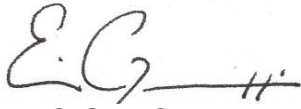
As part of the City Council confirmation process, a meeting will be offered to Councilmember Paul Koretz, the Chair of the Personnel, Audits, and Animal Welfare Committee, to answer any questions he may have. You will be hearing from a City Council committee clerk who will let you know when your reappointment will be considered by the Personnel, Audits, and Animal Welfare Committee. Sometime thereafter, you will be notified by the committee clerk when your reappointment will be presented to the full City Council for confirmation. Once you are confirmed, you will be required to take the oath of office in the City Clerk's Office in Room 395 of City Hall.

Ms. Christine Diaz-Herrera
November 5, 2021
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If you move at any point during your term, have any changes in your telephone numbers, or in the future plan to resign (resignation must be put in writing), please contact my office immediately.

Congratulations and thank you for agreeing to serve the people of Los Angeles.

Sincerely,

A handwritten signature in dark ink, appearing to read "E. Garcetti", with a horizontal line extending to the right and a small mark at the end.

ERIC GARCETTI
Mayor

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Attachment I
Ms. Christine Diaz-Herrera
November 5, 2021

Nominee Check List

I. Within 7 days:

_____ Email the below forms, found on the last three pages of this letter, to: myr-commissions@lacity.org OR mail them to: Commissions Team, Office of the Mayor, City Hall – Room 303, 200 N. Spring Street, Los Angeles, CA 90012.

- Remuneration Form
- Undated Separation Letters

II. The Mayor's Office will notify the below Councilmembers of your nomination, so that they may reach out to schedule a meeting with you should they wish.

_____ Councilmember Paul Koretz, Chair of the Council Committee considering your nomination